

Community Registered Nurse Job Description



Form Code: HCJD_01

Authorised by: GM Home Care

JOB TITLE: Community Registered Nurse

RESPONSIBLE TO: General Manager, Home Care

DIRECT REPORT: Clinical Manager

EMPLOYMENT TYPE: Full Time / Part Time / Casual

Reporting directly to the Clinical Manager in Home Care, the Registered Nurse delivers nursing care to consumers living in the Community according to the nursing process and within the boundaries of their knowledge, skills and competencies, which includes providing guidance to Home Care Coordinators and Care Workers as required provides a high-quality service to meet the individual needs of consumers, including assessment for wound care and Clinical screening assessments. ensuring holistic care is always provided to our consumers.

Management and Accountability:

- Provides a high-quality service to meet the individual needs of consumers and family members using a holistic approach.
- Provides support and direction to Care workers, EN's, lifestyle staff, volunteers, family members and advocates.
- Undertakes clinical assessments to demonstrate a client-centered approach in delivery of care.
- Conducts risk assessments of consumers "at risk" and uses a multi-disciplinary approach to devise risk mitigation strategies whilst upholding the consumers wishes.
- Plans consumers care based on the individual's needs according to the assessment process and in consultation with relatives and/or advocates.
- Regularly evaluates the Consumers care with a special emphasis on High Care needs and requirements.
- Educates EN's and Care Workers in correct procedures and management of DDA medications as per Policies and Procedures (if appropriate)
- Assesses and establishes effective pain management programs for consumers as needed in consultation with GP.
- Liaises with other health care professionals as needed (e.g. dentists, doctors, opticians, physiotherapists, Mental Health services for the Elderly etc.).
- Supervises wound management to ensure continuity of care and effective wound healing outcomes.
- Maintains effective Infection Control Processes.
- Constantly reviews and updates consumers Clinical review assessment/care plans with Enrolled Nurses, Care Workers, consumers and/or consumers advocates.
- Attends regular compulsory staff meetings, staff development training and clinical staff meetings.
- Carries out the directions of the GM relating to the care and well-being of consumers and fellow staff members.
- Assists with the development, implementation and monitoring of quality and continuous improvement and completing associated documentation.
- Follows compliance within Rembrandt Living's policies and procedures including the code of conduct and Equal Employment Opportunities.
- Acquires and maintains work health and safety knowledge relevant to the workplace and understands all operations and associated hazards and risks.

Workplace Health & Safety

- In accordance with current legislation specific to your job role and responsibilities, all staff are required to become familiar with and work in accordance with the Work Health and Safety Act 2012 (SA), Return to Work Act 2014 (SA), and comply with all WHS responsibilities relevant to your role as outlined in Rembrandt Living's Work Health & Safety Policy.

Skills and Experience/Technical Know How/Essential Requirements:

- Current nursing qualification and registration as a registered nurse
- Demonstrated experience in Aged Care
- Excellent clinical skills and knowledge of aged care practices
- Strong interpersonal and communication skills
- Proven ability to work autonomously and manage own time efficiently
- Ability to work as part of a team
- Strong attention to detail
- Analytical and problem-solving skills
- Valid driver's license and access to a reliable vehicle
- Current police clearance
- Proof of Annual Influenza Vaccinations